Position Announcement

PRESIDENT AND CEO - DEVELOPMENT AUTHORITY OF ELBERT COUNTY, ELBERTON, and BOWMAN

Overview

The Development Authority of Elbert County, City of Elberton and City of Bowman is currently conducting an executive search for a professional to serve as President and CEO of the Development Authority of Elbert County, Elberton and Bowman, located in northeast Georgia. Al McCall, Chairman of the Development Authority, is the primary contact for this executive search.

About the Development Authority and Our Community

The Development Authority of Elbert County, City of Elberton and City of Bowman is a duly organized, and active, joint development authority composed of unified and committed local government and business community leaders dedicated to the economic growth of our community. The Elbert County Board of Commissioners, City of Elberton and City of Bowman are all financial investors in the Authority and support the Authority in its mission to strengthen our community's economic prosperity. There are seven board members appointed by the local governments.

While Elbert County is rightfully known as the Granite Capital of the World, producing roughly two-thirds of America's memorials, our economic potential reaches well beyond the stone industry. We are also home to a strong and diverse group of existing industries including: Pilgrim's (Poultry), MollerTech (Automotive plastics), Bubba Foods (Home of the "Bubba Burger"), and Hailo Wind Systems (Wind turbine climbing/access technology).

Community assets are significant and include the 190 acre Elberton Industrial Park (over 138 acres remaining ready for development with water, wastewater, electricity, natural gas and high speed internet), Athens Technical College –Elberton Campus, Lake Richard B. Russell and State Park, Elbert Memorial Hospital, the Elbert County Airport and many others.

The City of Elberton is a founding and active Member of the Municipal Electric Authority of Georgia (MEAG Power), Electric Cities of Georgia (ECG), and the Municipal Gas Authority of Georgia (The Gas Authority). We are home of the Southeastern Power Administration. Bowman and Elbert County are served by Georgia Power and Hart EMC.

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About the Position

The President and Chief Executive Officer is responsible for pursuing commercial and industrial development for Elbert County, including Elberton and Bowman. This position is also accountable for oversight and administration of the community's economic development initiatives.

Additional key responsibilities include cultivating and maintaining an economic development strategy; oversight of properties managed by the Development Authority; and fiscal accountability and administration of the organization. The professional will serve as the authority's leader to prepare and market Elbert County for economic development projects considering a potential location to create new jobs and increase the community's tax base.

In addition to new growth, the President is responsible for maintaining relationships with existing companies to keep current investments in the area and retain existing jobs.

The President will also serve as a connector between the community's education and business sectors. This includes building working relationships among Elbert County's K-12 schools, Athens Technical College, workforce development partners, and both new and existing industry, so that local students see clear paths into local careers and employers have the skilled workforce they need to locate and grow here. A strong talent pipeline is one of the most important assets the Authority can bring to a prospect, and the President will be expected to help build it, not just market it. The President will serve at the pleasure of the Board of Directors.

Qualification Summary

Candidates applying for the position should possess a Bachelor's degree from an accredited college; or equivalent experience in real estate management, business, marketing, finance, and/or economic development.

Applicants should also have a minimum of two years of strategic leadership experience and new/expanding project management in the economic development field; successful track record of growing the tax base of a community, region or state through innovative marketing and job creation strategies.

Compensation will be competitive and commensurate with experience.

All qualified candidates are encouraged to apply. The Joint Development Authority of Elbert County, Elberton and Bowman does not discriminate on the basis of race, color, creed, national or ethnic origin, sex, religion, disability, age, political affiliation or belief, genetic information, veteran status, or citizenship status (except in those special circumstances permitted or mandated by law).

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Key Skill Sets

Communication skills in the areas of listening, verbal, written and digital are extremely important for the position. The Development Authority is also seeking an individual who has excellent collaboration and relationship building skills.

How To Apply

Candidates interested in the position should provide a cover letter and resume to:

Development Authority, c/o Al McCall, Chairman
P.O. Box 63
Elberton, Georgia 30635

or via email to: amccall@athenstech.edu

The deadline for submittal is December 4, 2026 or until filled.

Candidates may also contact Mr. McCall at 706-213-2100 with inquiries.

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